



Republic of the Philippines  
**Department of Education**  
REGION VI-WESTERN VISAYAS  
SCHOOLS DIVISION OFFICE OF KABANKALAN CITY

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**DIVISION MEMORANDUM**

MAY 23 2024

No. 147, s. 2024

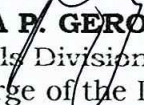
**CLARIFICATION ON THE GRANT OF VACATION SERVICE CREDIT  
TO TEACHERS FOR SERVICES RENDERED DURING  
THE NATIONAL LEARNING CAMP**

To: Assistant Schools Division Superintendent  
CID and SGOD Chiefs  
Public Schools District Supervisors  
Education Program Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Attached is an Advisory from the Office of the Undersecretary on Human Resource and Organization Development, dated May 20, 2024, regarding the Clarification on the Grant of Service Credit to Teachers for Services Rendered During the National Learning Camp.
2. Immediate dissemination of this Memorandum is desired.

**MICHELL L. ACOYONG, CESO VI**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

For the Schools Division Superintendent:

  
**MA. TERESA P. GEROSO, CESO VI**  
Assistant Schools Division Superintendent  
In-charge of the Division



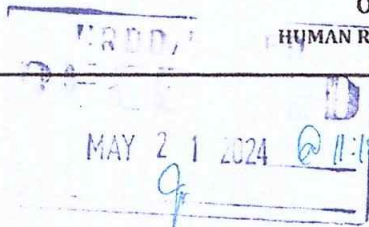
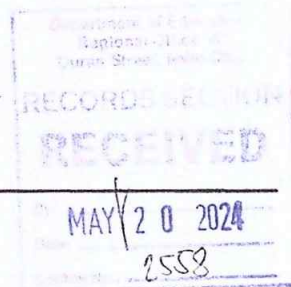
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Republika ng Pilipinas  
**Department of Education**

**OFFICE OF THE UNDERSECRETARY**  
**HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT**



**ADVISORY**  
20 May 2024


This is in reference to DepEd Order (DO) No. 014, s.2023 titled “Policy Guidelines on the Implementation of the National Learning Camp” dated July 03, 2023.

It has been brought to the attention of this Office and the Office of the Secretary that there have been misinterpretations and inconsistencies in the implementation of Part V(H) Item 55 of the NLC Guidelines, which states that:

*“All teachers involved in these NLRP-related EOSY break activities shall be granted vacation service credits for the services rendered during the NLC. One (1) workday of vacation service credit shall be granted per accumulated eight (8) hours of service rendered, as certified by their respective SHs. The number of service credits authorized is **exclusive** of the fifteen (15) days maximum vacation service credits allowed as stipulated in DO 53, s. 2003 (Updated Guidelines on the Grant of Vacation Service Credits to Teachers).”*

As such, it is reiterated that the services rendered during the NLC that are earned as Vacation Service Credits (VSC) are **on top of the 15 days maximum VSC** as may allowed by applicable guidelines. Further, it is hereby clarified that individual authorization and/or certification of earned VSCs by the Office of the Secretary shall no longer be necessary. VSCs earned during the conduct of NLC shall be deemed “authorized by the Secretary” by virtue of her approval of DO 014, s. 2023.

For your information and guidance.

  
**WILFREDO E. CABRAL**  
Regional Director  
Officer-In-Charge, Office of the Undersecretary  
Human Resource and Organizational Development

[BHROD-HRDD/CCrisostomo]



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